

## INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PT PERUSAHAAN GAS NEGARA Tbk

The Board of Directors of PT Perusahaan Gas Negara Tbk (the "**Company**") hereby invites the Shareholders of the Company to attend the Company's Annual General Meeting of Shareholders (the "**Meeting**"), which will be held on:

Day / Date : Wednesday, May 28<sup>th</sup>, 2025  
Time : 14.00 WIB onwards  
Venue : Auditorium Graha PGAS, 2<sup>nd</sup> Floor,  
K.H. Zainul Arifin St, Number 20,  
West Jakarta, 11140

### Agenda of the Meeting

1. Approval of the Company's Annual Report for the 2024 Fiscal Year and the Board of Commissioners' Supervisory Report for the 2024 Fiscal Year.
2. Ratification of the Company's Annual Financial Statements for the 2024 Fiscal Year and the Financial Statements of the Company's Micro and Small Business Funding Program for the 2024 Fiscal Year, as well as to provide full release and discharge to every member of the Board of Directors and the Board of Commissioners for the 2024 Fiscal Year.
3. Approval of the Distribution of the Company's Net Profit, including the Dividend for the 2024 Fiscal Year.
4. Approval of Salary/Honorarium along with Facilities and Allowances for the Board of Directors and Board of Commissioners of the Company for the 2025 Fiscal Year, as well as Tantiem/Performance Incentive/Special Incentive for the Board of Directors and Board of Commissioners for the Performance of 2024 Fiscal Year.
5. Approval of the Appointment of a Public Accountant to Audit the Consolidated Financial Statements for the 2025 Fiscal Year, PSA 62 Compliance Audit, Micro and Small Business Funding Financial Report Audit Related to Social and Environmental Responsibility Programs, and Application of Agreed Procedures on Performance Evaluation Results Reports of Corporate KPI and Individual KPI for the 2025 Fiscal Year.
6. Approval of Special Assignments to the Company.
7. Changes to the Management of the Company.

### Explanation of the Agenda

1. Agenda No.1 to 5 are regular agendas of the Annual General Meeting of Shareholders of the Company pursuant to the Company's Articles of Association and Law Number 40 Year 2007 concerning Limited Liability Company as amended by Law Number 6 Year 2023 concerning Stipulation of the Government Regulation in Lieu of Law Number 2 Year 2022 on Job Creation as Law.
2. Agenda No.6 will be carried out in accordance with Article 66 paragraph (5) *juncto* Article 87C Law Number 19 Year 2003 concerning State-Owned Enterprises as lastly amended by Law Number 1 Year 2025 *juncto* Article 65 paragraph (4) Government Regulation Number 45 Year 2005 concerning State Owned Enterprise Establishment, Management, Supervisions and Dissolution as lastly amended by Government Regulation Number 23 Year 2022 *juncto* Article 3 paragraph (4) Regulation of the Minister of State-Owned Enterprises Number PER-01/MBU/03/2023 concerning Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises, that any special assignments to State-Owned Enterprises shall obtain approval from the General Meeting of Shareholders/Minister.
3. Agenda No.7 will be carried out with regard to the end of term of office of the member of Company's Management in accordance with Article 14 paragraph (14) letter a, Article 14 paragraph (26) letter f, Article 14 paragraph (27) *juncto* Article 14 paragraph (12) of the Company's Articles of Association.

### General Provisions

1. The Company does not send separate invitation to each of its Shareholders as this invitation constitutes an official invitation, in accordance with the provision stipulated in Article 17 paragraph (1) *juncto* Article 52 paragraph (1) of Regulation of Financial Service Authority ("**OJK**") Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meeting of Shareholders of Public Companies.
2. Company's Shareholders who are eligible to attend or be represented and vote at the Meeting are Company's Shareholders whose names are recorded in the Company's Register of Shareholders by May 5<sup>th</sup>, 2025, or holders of securities account balances at Collective Depository of Indonesia Central Securities Depository ("**KSEI**") at the closing of trading on May 5<sup>th</sup>, 2025.
3. Considering OJK Regulation Number 16/POJK.04/2020 regarding Implementation of Electronic General Meeting of Shareholders (GMS) of Public Companies, and KSEI Regulation Number XI-B of 2022 regarding the Procedure for the Convening of Electronic General Meetings of Shareholders Supplemented by the Casting of Votes through Electronic General Meeting System of KSEI ("**eASY.KSEI**"):

- a. The Company encourages Shareholders to attend the Meeting online or grant power of attorney to his/her proxy through the KSEI Electronic General Meeting System (eASY.KSEI) facility provided by KSEI as a mechanism for electronic authorization in the process of organizing the Meeting. For further details regarding the steps to authorize Shareholders, Shareholders can follow the instructions in the eASY.KSEI Guide - Operations for Shareholders.
  - b. In the event that the Shareholders will attend the Meeting by means other than the eASY.KSEI mechanism, then the Shareholders could download a power of attorney document from the Company's website and send the completed document along with proof of identity to: dm@datindo.com. After which the original power of attorney must be submitted to the Company's Securities Administration Bureau, namely PT Datindo Entrycom which address is at Hayam Wuruk St, Number 28 2<sup>nd</sup> floor, Jakarta 10220 no later than 3 (three) working days before the date of the Meeting or May 23<sup>rd</sup>, 2025.
4. If the Shareholders or their proxies intend to attend the Meeting physically, then prior to attending the Meeting room, Shareholders or their proxies attending the Meeting are required to register with the registration officers and submit:
    - a. For Individual Shareholder: a copy of his/her Identity Card (Kartu Tanda Penduduk) or other form of identification.
    - b. For Shareholders, which are Legal Entities: a copy of the latest version of the Articles of Association including the composition of the management.
    - c. For Shareholders whose shares are deposited in the Collective Depository of KSEI, are required to show an original KTUR (Konfirmasi Tertulis Untuk Rapat), which can be obtained from the securities company or the custodian bank where the Shareholder opens his/her securities account.
  5. Shareholder who is unable to attend the Meeting may be represented by his/her proxy. If the proxy is being given to the Directors, Commissioners, or any employee of the Company, then such proxy holder cannot exercise their voting rights in this Meeting.
  6. The Company provides material pertinent to the Meeting which can be downloaded from the Company's website from the date of this invitation.
  7. In order to facilitate the arrangement of the Meeting, Shareholders or their proxies are required to be present at the Meeting venue at least thirty (30) minutes prior to the commencement of the Meeting. Shareholders or his/her proxy who are present after registration is closed are not permitted to attend the Meeting.
  8. Shareholders or their proxies and other parties who will physically attend the Meeting, must comply with the security safety and health protocols. The Company may take certain actions necessary for the Meeting to run properly, if there are conditions that the Company considers necessary to be carried out as a matter of implementing security safety protocol and compliance with the health protocol.

**Jakarta, May 6<sup>th</sup>, 2025**  
**PT Perusahaan Gas Negara Tbk**  
**Board of Directors**